

**Constitution
of the
Niantic Community Church, Incorporated**



Enactment Date: 30 January 2022

Approval Date: Congregational Meeting held on 14 November 2021

Table of Contents

Article I: Name	Page 1
Article II: Purpose	Page 1
Article III: Membership	Page 1
Article IV: Form of Government	Page 3
Article V: Church Governing Board	Page 5
Section A Governing Board	Page 5
Section B Ministry Team Leaders	Page 6
Section C Duties and Responsibilities of the Church Governing Board	Page 10
Section D Constituent Boards of Trustees	Page 11
Section E Pastor/Parish Oversight Team	Page 11
Article VI: Delegates to Denominational Conferences	Page 11
Article VII: Amendments	Page 11
Revision History of the NCC Constitution	Page 12

Article I: Name

The name of this church shall be the Niantic Community Church (NCC), Incorporated. Located in the Town of East Lyme, Connecticut, the Church is affiliated with the Connecticut Conference of the United Church of Christ (UCC) and the New England Conference of the United Methodist Church (UMC). The Niantic Community Church, with roots in earlier centuries, continues the programs and ministry of the East Lyme Congregational Church and Niantic Methodist Church and is subject to the Terms of Union.

Article II: Purpose

The Niantic Community Church is constituted for the purpose of serving the community and the world God loves. We will endeavor to minister to people's souls, bodies and minds by:
Offering the Good News of the Christian Gospel;

- Welcoming all in the community to join with us in worship, learning, and fellowship;
- Reaching out to those in need of the love of Christ;
- Providing support, nurture, and challenge for the spiritual and human growth of all members; and
- Educating and equipping all members so they may be sent out to be apostles in witness and outreach ministries.

We will seek to build toward the ideal of fellowship under God and reconciliation among all. Believing that we have been led by God to unite our efforts to advance God's Kingdom on earth, we declare our confidence and faith in one another and hereby express our unity with the following Church Covenant:

Accepting Jesus Christ as our Lord, and by the influence of the Holy Spirit, giving ourselves to God, we do solemnly covenant with one another that, God helping us, we will walk together in love; that we will exercise a Christian care for one another; that we will assemble ourselves together to worship; that we will strive by example and effort to win others to Christ and seek to live to the glory of God.

Article III: Membership

Section A. Constituent Members

All members of the East Lyme Congregational Church and the Niantic Methodist Church in 1953 were enrolled in the Niantic Community Church according to their respective denominational affiliations.

Section B. Other Members

Members thereafter added by baptism and affirmation of faith, or by letter of transfer, have elected their affiliation, either United Methodist Church, United Church of Christ, or Community Church.

Candidates wishing to join the Niantic Community Church shall have been baptized and shall be received through confirmation, by letter of transfer, or by affirmation of faith in Jesus Christ as Lord and Savior. They shall be acquainted with the responsibilities and the joys of Church membership. All candidates shall be received into the fellowship of the Church at an appropriate service during which they shall make public confession of their Christian faith and intention, except in cases of illness or other emergencies when they may otherwise be received by the Pastor(s).

The Pastor(s) of the Niantic Community Church shall be endowed with all the rights and responsibilities of members for the duration of their employment by Niantic Community Church.

Section C. Rights and Duties

- (1) The right of fellowship signifies one's privilege to be intertwined in the body of the followers of Jesus Christ in a spirit of adventure to worship God; to learn of the Gospel; to render service toward humankind; and to strive for justice, peace and goodwill among people.
- (2) The duty of fellowship signifies one's desire to support the Church's worship and work with dedication and zest, with time and with talent according to one's means, and to live the Christian faith by word and by action, helping people of the community to achieve a way of life suitable to children of God.

Section D. Termination of Membership

- (1) One's Church membership may be terminated for any of the following reasons:
 - a) Transfer of member to another Christian Church;
 - b) Verification that the member has united with another church without a letter of transfer;
 - c) Withdrawal by one's own request;
 - d) Death; and
 - e) As indicated in paragraph (2) below.
- (2) A member's name may be removed from the Church's rolls if:
 - a) The member has neither attended services nor contributed to the Church for a period of three years;
 - b) The Church Clerk has made a reasonable effort to contact the member to ascertain whether she/he wishes to maintain Church membership;
 - c) The member expresses no desire to continue membership or cannot be contacted;
 - d) The Church Clerk recommends to the Governing Board that the name be removed from Church rolls; and
 - e) The recommendation is approved by the Governing Board at one of its meetings and confirmed by vote of the Congregation at an Annual Meeting.

Article IV: Form of Government

Section A. Fulfillment of Purpose

- (1) This Church shall be governed by God's Holy Spirit acting in and through the members, both individually and corporately. As individuals, the members will seek God's guidance and will strive to be obedient to God's will in their daily lives. As a corporate body, the members will assemble for meetings of worship and work and will thus organize the Church under the Holy Spirit's leadership that Christ's ministry of love may be furthered.
- (2) As a corporate body, the Church shall function through its Governing Board duly elected by the Congregation. The Governing Board, consisting of the Leadership Team and Ministry Team Leaders shall be the official governing body, representing the church membership.
 - a) The Leadership Team consists of the Pastor(s) (ex-officio without vote), President, Vice President, Treasurer, and Clerk. The Pastor(s) is/are non-voting member(s) of the Leadership Team.
 - b) The Ministry Team Leaders head each of the six (6) ministries: Administration; Operations; Justice, Education, and Fellowship; Property Management and Technology; Financial Resources; and Church Legacy.

Section B. Meetings for the Fulfillment of Purpose

- (1) As individuals, the members will be in constant communion with the Holy Spirit for the knowledge and strength necessary for the fulfillment of their lives in the world.
- (2) As a corporate body, the Church shall meet for worship on each Lord's Day, services of communion and baptism shall be offered as sacraments for life's nourishment, and other services shall be celebrated according to the wishes of the members and Pastor(s).
- (3) As a corporate body, the Church shall hold an Annual Meeting in January at the call of the President in consultation with the Governing Board and the District Superintendent of the United Methodist Church. The purpose of the Annual Meeting is to accept reports of past work completed, elect the Governing Board members as provided in this Constitution, adopt an annual budget for receipts and expenses anticipated, and transact any other business that may be properly considered. The Clerk will give a minimum of fourteen days of publicity of such meeting through Sunday notices and other forms of communications. A minimum of fifty church members must be present to make any such meeting official. For a main motion (as amended) to carry, two-thirds of members present and voting must vote in the affirmative.
- (4) As a corporate body, the Church will hold regular and special Congregational meetings wherein the Governing Board or any fifteen members of the Church may request the Church Clerk to call out the membership for specific items of business. The Clerk will give a minimum of fourteen days of publicity of such meeting through Sunday notices and other forms of communications. A minimum of fifty church members must be in attendance and

vote to make any such meeting official. For a main motion (as amended) to carry, two-thirds of those members present and voting must vote in the affirmative.

- (5) Any proposal to change the appearance of the Church's exterior or the sanctuary, amend the Church's vision and mission, approve an unbudgeted expenditure in excess of \$10,000, approve a major building project, effect a major staff change, or address any significant issue will require a Congregational meeting to consider. A main motion (as amended) requires a two-thirds of those members present and voting in the affirmative to carry.
- (6) Governing Board meeting requires 80% of the voting members present to have a quorum. Routine business brought to the Governing Board for decision requires a majority vote of the Board present to carry.
- (7) The Roberts Rules of Order shall be used to conduct the motion processes.

Article V: Church Governing Board

Section A. Governing Board: The Governing Board consists of the Leadership Team and the Ministry Team Leaders.

- (1) Pastor(s): The Pastor(s) shall be called by the Church which shall seek their qualifications from the United Methodist Church or the United Church of Christ. Their calling shall be to a free pulpit where they will preach the Word according to their understanding of the prompting of the Holy Spirit; conduct the services of the church with dignity and relevance; administer the sacraments of baptism and communion; and otherwise urge the members to worship daily in their private lives. They shall support the activities of the Church in cooperation with the officers and Ministry Team leaders; and shall be ex-officio member of the Leadership Team having voice without vote. Also, they may consider as a real part of their ministry, opportunities in the community and in the denominations, accepting responsibilities, enlarging their horizons through seminars and studies, and broadening their service through serving others. The Pastor(s) and the Church shall abide by a Letter of Understanding established at the inception of their ministry and revised from time to time as necessary.
- (2) Church President: one-year term of office, with an option to seek election for a second one-year term, the Church President will serve the Church through the following functions:
 - a) Preside at all business meetings of the Church;
 - b) Act as Chairperson of the Governing Board;
 - c) Provide leadership and encouragement to the Ministry Teams to fulfill their purposes in pursuant of the Church's vision; and
 - d) Sign legal documents, pertaining to the business of the Church in accordance with the decisions of the Governing Board or Congregation.

Any member who has served for two consecutive years as President of the Church shall be ineligible for re-election to such office for a period of one-year next succeeding.

- (3) Church Vice-President: For a one-year term of office, with an option to seek election for a second one-year term, the Vice-President will perform the following functions:
 - a) Coordinate the efforts of the Ministry Team leaders to leverage the time and talent across the Ministry Teams to maximize the Church's impact within and beyond;
 - b) Preside at business meetings of the Church and Governing Board in the absence of the President;
 - c) Preside as Vice-chairperson of the Governing Board; and
 - d) In the event of a vacancy in the office of the President, perform all the duties for the unexpired term or until a successor is elected.
- (4) Treasurer: For a one-year renewable term of office, the Church Treasurer will perform the following functions:
 - a) Receive funds and keep a correct account of all monies received and expended by the treasurer;
 - b) Pay all bills of the Church as authorized by the Governing Board;

- c) Keep a record of securities, trust funds, titles, deeds, insurance policies, etc., which shall be included in a Treasurer's Report at the Annual Meeting of the Church;
- d) Submit a monthly statement to the Governing Board;
- e) Render to each Annual Meeting of the Church an itemized account of all receipts and expenditures of the Church;
- f) Call upon an Assistant Treasurer, whose term of elective office is one year, to help carry out the duties of the Treasurer under the direction of the Governing Board.

The position of Treasurer shall be bonded and/or adequately insured.

- (5) Clerk: For a one-year term of office, with an option to seek election for a second one-year term, the Church Clerk will perform the following functions in conjunction with the Church staff and Ministry Team Leaders:
- a) Keep a faithful record of all proceedings of the Church at its business meetings;
 - b) Keep a register of the members of the Church, listing their denominational preferences, their dates of admission and dismissal, and issuing letters of transfer when requested;
 - c) Keep a record of all baptisms, weddings, and deaths;
 - d) Publicize all Church business meetings as required in Article IV; and
 - e) Act as secretary to the Governing Board, record the minutes of the Governing Board meetings.

Section B. Ministry Team Leaders: For a one-year term of office, with an option to seek election for a second one-year term, the Ministry Team Leader will be responsible for a set of related functions. Inter-Ministry Team collaboration is strongly encouraged. An Associate Ministry Team Leader will also be elected under the same terms as the Ministry Team Leader to support the Team. The Associate Ministry Team leader will act for the leader in her/his absence. Each Ministry Team is staffed with its leaders and ministry team members to accomplish its workload on a task, project, or longer-term program on a recurring basis.

- (1) Administration: This Ministry Team includes the functions of personnel management, ministry team recruitment, and leadership development. The duties and responsibilities of this ministry are:
- a) Oversee and manage issues pertaining to the terms of the employment of all paid Church personnel in consultation with the interfacing Ministry Team leaders.
 - b) Develop and maintain Church personnel policies that are fair and consistent with state and federal laws. Perform annual review of these policies and propose policy revisions as necessary for Governing Board's approval;
 - c) Provide guidance to the Governing Board on personnel matters, including the development of job descriptions and letters of understanding;
 - d) Develop and coordinate the annual employee performance evaluation process with Ministry Team Leaders having oversight responsibilities;
 - e) Support the recruiting and selection of new staff through the entire search process;
 - f) Ensure personnel policies and practices are administered on a fair and consistent basis;
 - g) Administer and implement the Safe Church policies;
 - h) Collaborate with the Communications & Office Manager to employ the Church's time and talent for the Ministry Teams;

- i) Develop mentoring opportunities and leadership development for current and future Church leaders;
 - j) Recruit nominees for all elective positions of the Church and place these candidates in nomination at the Annual Meeting of the Church;
 - k) Nominate a candidate to the Governing Board when a vacancy occurs in any elective position;
 - l) Ensure that, for offices requiring legal bonds and/or legal signatures, nominees shall be considered for age and qualifications;
 - m) Serve as the conduit of communications between the Congregation and Pastor(s); and
 - n) Prepare Ministry Team's annual budget for submission to the Financial Resources Ministry Team.
- (2) Operations: This Ministry Team includes the functions of Church's worship services, music and arts associated with worship, internal and external communications, and collaboration with the NCC Children's Center. The duties and responsibilities of this ministry are:
- a) Plan and assist in conducting services of worship, especially in the administration of the Lord's Supper and Baptism;
 - b) Manage the housekeeping tasks of worship services;
 - c) Train and provide ushers for Church services;
 - d) Welcome and orient guest preachers;
 - e) Collaborate with the Music Minister(s) to support the musical, dramatic, and dance performances of the Church;
 - f) Ensure the upkeep and maintenance of organ, pianos, bells, hymnals, choir robes, music library and other musical properties of the Church;
 - g) Coordinate with the Communications & Office Manager to keep the Congregation and local communities informed of events, activities, ministry tasks, and outreach opportunities.
 - h) Collaborate with the NCC Children's Center to ensure informed coordination of spaces and resources through clearly defined channels of communication with the Church;
 - i) Provide inputs to the Administration Ministry Team Leader for performance evaluations of the Music Minister, and Communications & Officer Manager; and
 - j) Prepare Ministry Team's annual budget for submission to the Financial Resources Ministry Team.
- (3) Justice, Education, and Fellowship: This Ministry Team includes the functions of outreach, Christian education and Congregation care. The duties and responsibilities of this ministry are:
- a) Plan and execute specific mission programs on denominational and other national and international themes;
 - b) Coordinate the overall mission and social action program of the Church;
 - c) Advocate Church's Outreach ministry to the Congregation;
 - d) Increase Congregational awareness of justice for those who are marginalized and left out of our society;
 - e) Ensure that our worship services respect our differences, use inclusive language and speak to all of God's children;
 - f) Advertise our openness to the community and the world around us;

- g) Explore new ways of affirming our inclusive faith in a community of love;
 - h) Address stereotypes and fears by providing educational opportunities that focus on different communities;
 - i) Support and welcome all persons of any age, gender identity, gender expression, race, sexual orientation, socioeconomic status, ethnicity, national origin, and physical or mental ability into the full membership and participation of our Congregation;
 - j) Collaborate with the Christian Education and Youth Minister(s) (CEYM) to support Christian Education and spiritual formation for adults and youth.
 - k) Help the Pastor(s) to call on the members of the Congregation, especially the sick, home bound, and those in need of care and fellowship;
 - l) Collaborate with the Community Minister to extend hospitality, provide care, and develop fellowship for Church members, adults, visitors, and the local community;
 - m) Provide inputs to the Administration Ministry Team Leader for performance evaluations of the CEYM and Community Minister; and
 - n) Prepare Ministry Team's annual budget for submission to the Financial Resources Ministry Team.
- (4) Property Management and Technology: This Ministry Team includes the functions of Church facility management, technology, accessibility and physical security. The duties and responsibilities of this ministry are:
- a) Develop plan to improve, repair, and maintain Church properties;
 - b) Coordinate the improvement, repair and maintenance of the Church properties;
 - c) Consult with outside contractors as required for maintenance, repair, or renovation activities;
 - d) Provide care for the Church and parsonage grounds;
 - e) In consultation with the Pastor, arrange for the repair and maintenance of the parsonage;
 - f) Monitor potential liability and safety issues on the Church's property, recommending corrective actions to the Governing Board and reporting financial impact to the Financial Resources Ministry Team Leader;
 - g) Provide a wide range of technical support to the Church, including staff, Ministry Teams, and events. This support shall include the operations, maintenance and upgrade for all audio, video, and information technology systems.
 - h) Maintain up-to-date inventories and statuses for all hardware and software assigned;
 - i) Ensure that all of the Church's computers and software are compatible;
 - j) Develop and maintain standards for appropriate use of the Church computers and internet usage in conjunction with the Safe Church policy;
 - k) Ensure Church facilities and programs are accessible for persons with disabilities.
 - l) Review physical security of Church facilities;
 - m) Assess security risks and recommend mitigation efforts to protect congregants and Church facilities;
 - n) Conduct security checks to ensure building entrances are secured; and
 - o) Prepare Ministry Team's annual budget for submission to the Financial Resources Ministry Team.

- (5) Financial Resources: This Ministry Team includes the functions of financial management to sustain current activities and to enable our future growth. The duties and responsibilities of this ministry are:
- a) Prepare a proposed consolidated budget of current expenses on the basis of all ministry needs; submit the current budgets to the Governing Board;
 - b) Prepare revised budgets based on actual pledges raised through the pledge campaign to be approved by the Governing Board and thence by the Church at its Annual Meeting;
 - c) Arrange for the annual auditing of Church financial records and internal controls according to UMC and UCC guidelines;
 - d) Monitor the budget throughout the year and recommend adjustments as required to the Governing Board for approval;
 - e) Manage Church funds designated for specific Ministry Team purposes;
 - f) Review and make recommendations to the Governing Board on other financial matters of the Church;
 - g) Oversee the performance of the Bookkeeper and Financial Secretary in administering the financial program of the Church;
 - h) Provide inputs to the Administration Ministry Team Leader for performance evaluations of the Bookkeeper and Financial Secretary;
 - i) Design and manage the annual pledge campaign;
 - j) Develop programs and initiatives to cultivate biblical stewardship;
 - k) Develop and manage capital campaigns for projects or programs to support the Church's missions and Ministry Teams.
- (6) Church Legacy: This Ministry Team preserves the legacy of our Church to honor our past, inform our present and imagine our future. The duties and responsibilities of this ministry are:
- a) Receive gifts and bequests to the Endowment Fund and Memorial Fund in accordance with the policies and purposes of the Church;
 - b) Recognize all gifts and bequests to the Endowment Fund and Memorial Fund with proper acknowledgement;
 - c) Administer the Endowment Fund in accordance with the provisions set forth in the Endowment Charter;
 - d) Administer the Memorial Fund in accordance with approved procedures;
 - e) Keep the Church informed of the financial condition and activities of the Endowment Fund and Memorial Fund;
 - f) Promote and cultivate an awareness of the Endowment Fund and Memorial Fund through educational and interpretive preaching, seminars, mailings, and other resources.
 - g) Maintain the Memorial Garden for the internment of the ashes of Church members and friends;
 - h) Communicate the Memorial Garden's ministry to the Congregation;
 - i) Process applications and fees, maintain appropriate records, and, manage funds dedicated to the Memorial Garden area;
 - j) Manage the internment process at the Memorial Garden with the Pastor;
 - k) Contract for all necessary services for the upkeep and operation of the Old Stone Burial Ground;
 - l) Provide for all necessary services required for interment at the Old Stone Burial Ground;

- m) Prepare, maintain and preserve the records of the Old Stone Burial Ground and provide such other permits, deeds, tax forms, etc., as required by local and state governments; and
- n) Monitor the insurance coverage and safety issues of the Old Stone Church Burial Ground.
- o) Administer the funds of the Old Stone Church Burial Ground;
 - i. The funds shall be managed by the Church Treasurer who shall be bonded for this service; and
 - ii. Old Stone Burial Ground funds shall be kept separate from all other funds of the Church and used only for Burial Ground purposes as agreed to as a condition of the transfer from the Old Stone Church Burial Ground Association;
- p) Collect, preserve, and tell the story of our Church's past and how it relates to the present and informs our future; and
- q) Prepare Ministry Team's annual budget for submission to the Financial Resources Ministry Team.

Section C. Duties and Responsibilities of the Church Governing Board:

(1) The Governing Board shall:

- a) Approve, coordinate and schedule the Church's overall ministry, providing encouragement and leadership in areas whereby the Church's purpose of serving the community and the world God loves may be furthered;
- b) Resource and support the missions of the Ministry Teams and establish clearly defined channels of communication to ensure informed coordination between and among Ministry Teams;
- c) Manage the financial and budgetary affairs of the Church in a manner consistent with the Church's purpose (including the appointment of a Financial Secretary);
- d) Authorize and direct the Treasurer concerning the payment of Church obligations. All disbursements shall be made only on invoices or vouchers properly approved by the Ministry Team Leaders, Pastor(s) and Secretary, which have a budget for their use, or invoices approved by the Governing Board;
- e) Oversee insurance programs, legacies, endowments, special funds, and securities;
- f) Advise the Church staff concerning the fulfillment of their responsibilities and handle the arrangement of their contracts. In the relationship with the Pastor(s), these responsibilities will be carried out using the advice and services of the Pastor/Parish Oversight Team;
- g) Keep all property of the Church as a trust, the only restriction being that all transactions involving real property must first receive the approval of two-thirds of the Church members present and voting at either an Annual Meeting or a special meeting called for that purpose (see also Section B of the Terms of Union);
- h) Receive from the Treasurer, within the time prescribed by the Governing Board, a proposed budget for the coming year and present to the Annual Meeting a budget for adoption;
- i) Establish ad hoc working groups and appoint members to assist the Governing Board in fulfilling its responsibilities to the Church. Such ad hoc groups shall exist only until completion of their assigned tasks, or until dissolved by the Governing Board.
- j) Evaluate the Church's ministries and programs at least every five years by a Vision Team appointed by the Governing Board and that recommendations for any changes in the Church's vision, mission and/or goals be presented to the Governing Board for consideration and appropriate action as needed.

- k) When the service of a Pastor is to be terminated, be responsible for said termination within the agreements of the Pastor's Letter of Understanding; and
- l) When a Pastor is to be called, establish an ad hoc search committee consisting of an equal number of members from each membership affiliation group. The search committee shall conduct the search process with sensitivity to maintaining denominational balance. The search committee shall recommend its choice to the Governing Board for approval with final approval by a three-fourths vote of Church members attending a meeting called for that purpose (see Section D of the Terms of Union for additional requirements on the function of this search committee).

Section D. Constituent Boards of Trustees: A skeleton Board of Trustees shall be maintained by each constituent Church (as desired). The sole function of each Board shall be to administer for the benefit of the Niantic Community Church, Inc., the income and/or proceeds from any Church property, trust fund, or other asset, title to which has not passed to the Niantic Community Church, Inc. Such income and/or proceeds shall be placed at the service of the Niantic Community Church, Inc., for use as it shall direct.

Section E. Pastor/Parish Oversight Team: The Oversight Team consists of five members: the recent past president, three members of the Congregation nominated and approved by the Governing Board, and one member at-large selected by the Pastor. United Methodist Church, United Church of Christ, and Community members should be represented on this team. The Pastor/Parish Oversight Team will:

- a) Ensure that the duties of the Pastor(s) are carried out effectively; and
- b) Conduct an annual 360-degree evaluation of the Pastor(s), including the establishment of mutually agreed upon short term and long-term goals.

Article VI: Delegates to Denominational Conferences

Section A: Members of Niantic Community Church shall be elected at the Annual Meeting to serve as delegates to the Connecticut Conference of the United Church of Christ and the New England Conference of the United Methodist Church for terms of one year each;

Section B: Delegates shall serve as representatives of Niantic Community Church but without binding Niantic Community Church to any policy, course of action, or financial obligation unless such power is expressly granted by the Governing Board; and

Section C: The delegates shall present written reports of the conferences attended to the Congregation so that the Congregation will be informed about our denominational ministries.

Article VII: Amendments

This Constitution may be amended by a two-thirds vote of the members present and voting at an Annual Meeting, or at a Congregational meeting, called for that purpose in accordance with the notification requirements in Article IV. The Roberts Rules of Order shall be used to conduct the motion processes.

**Revisions and Amendments to Constitution of
Niantic Community Church, Incorporated**

Amendments/Revisions	Authority/Signature/Date
1. Entire Constitution amended and revised	NA- 11/16/99
2. Revised Article V, Section C(12)b as approved 1/27/02	/s/ H. Robb 2/27/05 /s/ A. Morgan 3/9/05
3. Added Article V, Section C(13) and C(14) as approved 1/26/03	/s/ H. Robb 2/27/05 /s/ A. Morgan 3/9/05
4. Revised Article V, Section B(1)j as approved 5/11/04	/s/ H. Robb 2/27/05 /s/ A. Morgan 3/9/05
5. Administratively revised revision sheet and formatting throughout	/s/ H. Robb 2/27/05 /s/ A. Morgan 3/9/05
6. Added Article V, Section C(15), as approved 1/30/05	/s/ H. Robb 2/27/05 /s/ A. Morgan 3/9/05
7. Revised Article V, Section B(1), description of the Prudential Board as approved 5/15/05	/s/ H. Robb 9/7/05 /s/ A. Morgan 9/8/05
8. Revised Article V, Section B(2) as approved 1/29/06	
9. Revised Article V, Section C(2) (4) (10) (13) as approved 1/29/06	
10. Entire Constitution amended and revised	Annual Meeting 1/24/10
11. Revised Article V, Section A(2); Article V, Section B(1); Article V, Section C(3); Article V, Section C(7); Added Article V, Section C(15)	Annual Meeting 1/25/15
12. Added (6) Technology Committee to Article V, Section C, as approved 1/29/17	Annual Meeting 1/29/17
13. Revised throughout, including the addition of Article V, Section E as new	Special Congregational Meeting 10/29/17
14. Addition of Memorial Garden Committee, clarification of Treasurer requirement, clarification of oversight committee for P/POT	Annual Meeting 1/27/19
15. Amended Article IV to change the form of Church Governance from Prudential Board to Governing Board. Amended Article V to define roles of the Officers and Ministry Team Leaders, and reorganized Committees into Ministry Teams. Revised Article V, Section E, P/POT membership and scope of work.	As approved at Special Congregational Meeting 11/14/2021 Effective on 01/30/2022